

For immediate release

## It's Official: Weston Forest is a Great Place to Work®

**Mississauga, ON – November 23, 2021 –** Steve Rhone, President and CEO, is proud to announce that Weston Forest has been certified as a Great Place to Work<sup>®</sup> after a thorough, independent analysis conducted by Great Place to Work Institute<sup>®</sup> Canada. This certification is based on direct feedback from employees, provided as part of an extensive and anonymous survey about their workplace experience.

According to Steve Rhone, "The secret to our strength and our competitive advantage has always been in our people-first culture, and our Great Place to Work<sup>®</sup> certification confirms that our people believe in us as much as we believe in them. It is this dynamic that has fuelled our growth over the last several years." Rhone goes on to quote a Weston Forest core value: "Results matter, but people matter more."

Nancy Fonseca, Senior Vice President of Great Place to Work<sup>®</sup> Canada, says that a great workplace is about the level of trust that employees experience in their leaders, the level of pride they have in their jobs, and the extent to which they enjoy their colleagues. "Our data shows that great workplaces benefit from stronger financial performance, reduced turnover, and better customer satisfaction than their peers. What's more, work environments with trust at the foundation are ripe for innovation, agility, resilience and efficiency," Fonseca said.

## About Great Place to Work®

Great Place to Work<sup>®</sup> is the global authority on high-trust, high-performance workplace cultures. Through proprietary assessment tools, advisory services, and certification programs, Great Place to Work<sup>®</sup> recognizes Canada's Best Workplaces in a series of national lists including those published by The Globe & Mail (Canada) and Fortune magazine (USA). Great Place to Work<sup>®</sup> provides the benchmarks, framework, and expertise needed to create, sustain, and recognize outstanding workplace cultures. Visit us at www.greatplacetowork.ca or find us on Twitter at @GPTW\_Canada.

## About WESTON FOREST

<u>Weston Forest</u> is a leading distributor and remanufacturer of softwood & hardwood lumber and specialty panel products, serving North America's industrial and construction sectors. A trusted partner since 1953, Weston's remanufacturing and inventory management services help customers create specified crating, packaging, pallets and boxes, and other niche wood products that are essential for the production or shipment of Industrial goods. The company's logistics and just-in-time fulfilment capabilities support truss manufacturing, framing, lagging & shoring, concrete forming and other processes that are crucial to commercial and residential construction and large infrastructure projects.

Platinum











Weston Forest is honoured to be recognized repeatedly by Deloitte as one of Canada's Best Managed Companies, by the Canadian Business Growth 500 as one of Canada's Fastest-Growing Companies, by Waterstone Human Capital as one of Canada's Most Admired Corporate Cultures, and by Excellence Canada as a recipient of its Canadian Business Excellence Award for Private Businesses. In addition, Weston Forest received the Mississauga Board of Trade 2019 Large Business of the Year Award and has been featured on the Globe & Mail's inaugural list of Canada's Top Growing Companies.

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